

# Create & Approve Base Schedules (Time Administrators)

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# **Create a Base Schedule for an Employee (as Time Administrator)**

Changes to an employee's normal work schedule should be approved prior to the change occurring. Unanticipated changes should be approved as soon as possible.

- 1. From the Employee Self Service home page, select the drop-down at the top of the screen, and choose **Time Administration**.
  - a. Follow these instructions to add the Time Administration page/tile to your homepage.



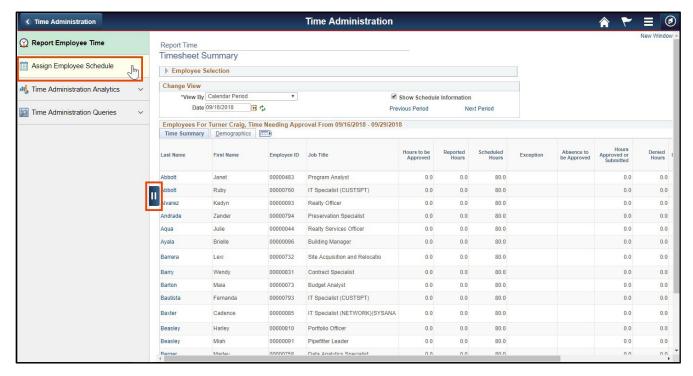
2. Select the **Time Administration** tile.



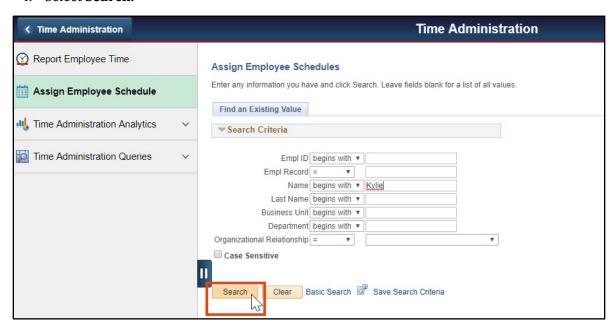
a. It might take a moment for the Time Administration page to load.



- 3. Choose the **Assign Employee Schedule** tab from the left menu.
  - a. To collapse the left menu, click the collapse icon.

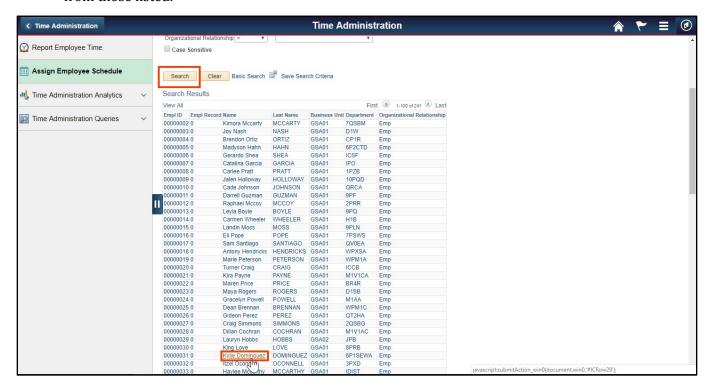


- 3. Enter **Search Criteria** for the employee whose base schedule you are creating.
  - a. If you do not enter search criteria and simply click Search, all of your employees will appear in the Search Results section.
- 4. Select Search.

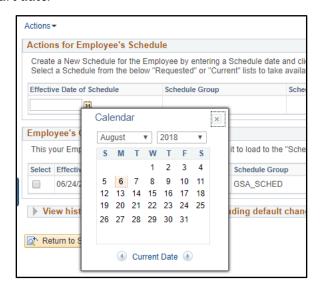




5. If you did not enter search criteria and simply selected **Search**, choose the employee's name from those listed.

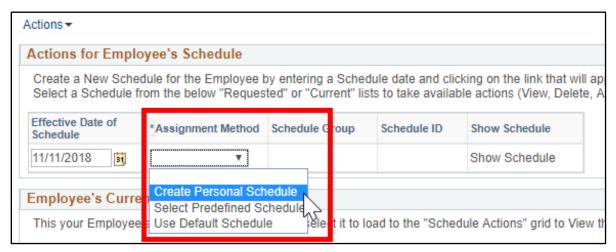


- 6. From the employee's Assign Work Schedule page, select the calendar icon in the **Effective Date of Schedule** field.
- 7. Choose a date from the calendar. As a reminder, you as a Time Administrator are the only one who can create a base schedule with a date in the past.
  - a. When you enter the Effective Date, the system automatically changes the date to a Pay Period start date.

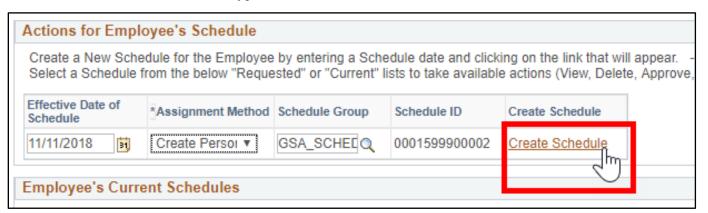




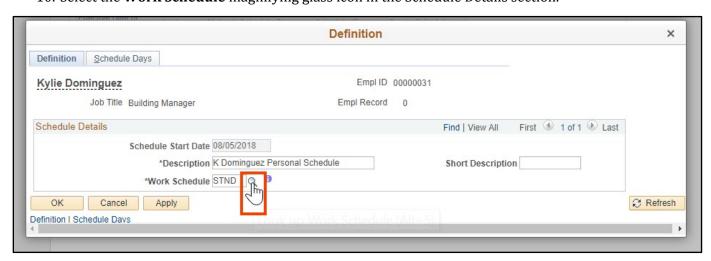
8. Select the **Create Personal Schedule** option from the Assignment Method drop-down menu. The Schedule Group and Schedule ID will automatically populate.



9. Select the **Create Schedule** hyperlink.

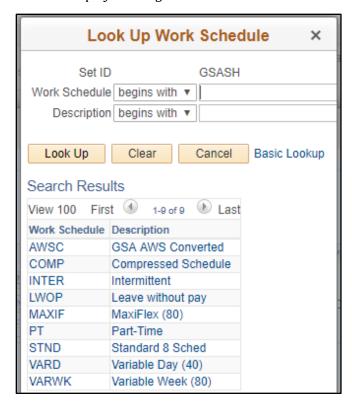


10. Select the **Work Schedule** magnifying glass icon in the Schedule Details section.

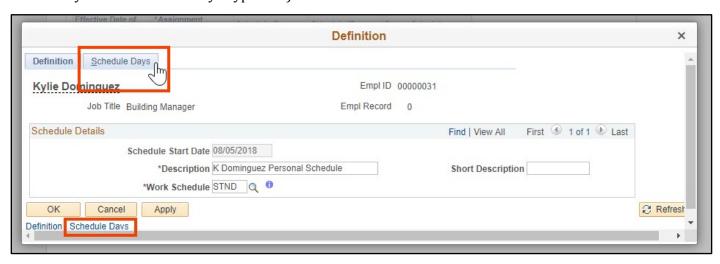




- 11. A pop-up window will open with a list of possible work schedules. Select the appropriate **Work Schedule**. Check out <u>this document</u> to find out more about HR Links Work Schedules and which one is right for the employee.
  - a. Be sure to change the work schedule from the default AWSC to an appropriate schedule that meets the employee's needs. AWSC is a temporary code that should not be selected as an employee's long-term work schedule.



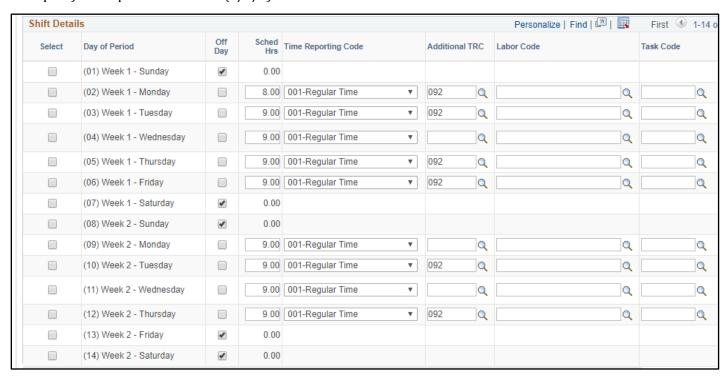
12. Once you choose the appropriate work schedule, select **Schedule Days** (via the Schedule Days tab or Schedule Days hyperlink).





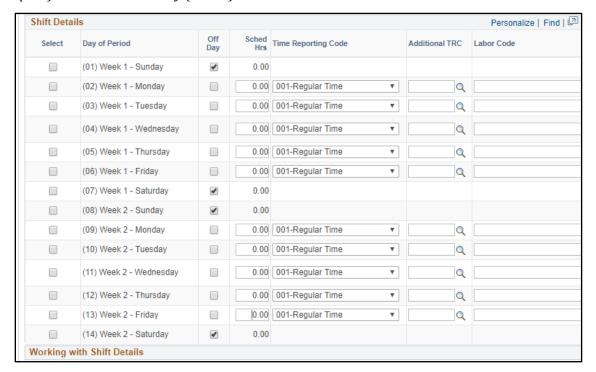
- 13. A window will appear, where you can adjust the schedule by indicating the scheduled working hours for each day, which days are "Off Days," the time reporting code (Ex: 001 Regular Time), the additional time reporting code (ex: 092 Telework-Long-Term) and the labor and task code, if applicable.
  - a. Not all organizations need to include labor and task codes. However, if you are a part of Public Building Services (PBS), you are required to include labor and task codes on your timesheet.

## Example of a Compressed Schedule (5/4/9)

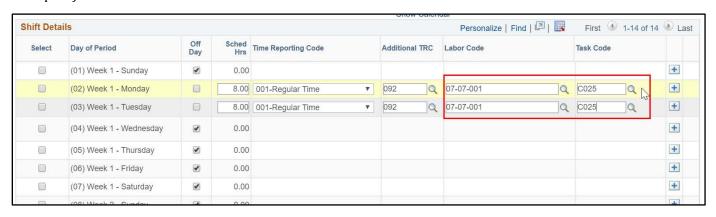




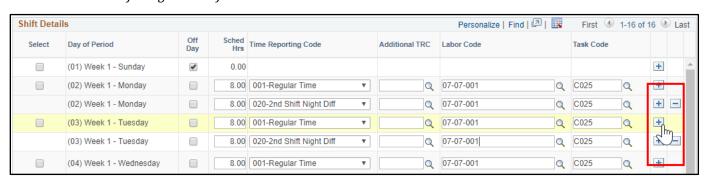
### Example of a Leave Without Pay (LWOP) Schedule



### Example of a Part-Time Schedule with Labor and Task Codes

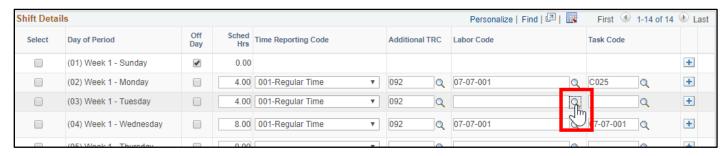


b. Additional rows can be added for Labor/Task Codes by clicking the **plus sign (+)** on the far right side of the row.

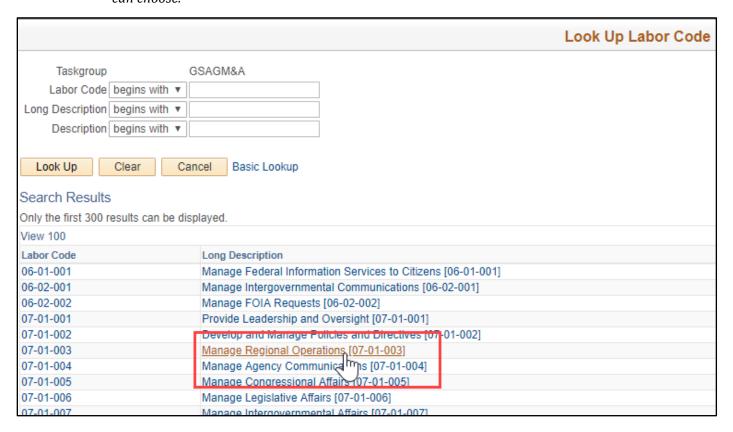




c. To add a Labor Code, select the magnifying glass to the right of the field.



d. The **Look Up Labor Code** screen will appear with a list of labor codes from which you can choose.

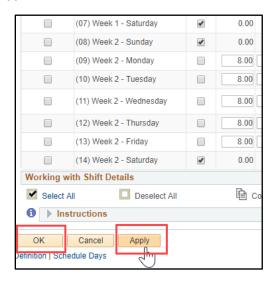


e. Once the Labor Code is selected, you can select a Task Code by completing the same steps.

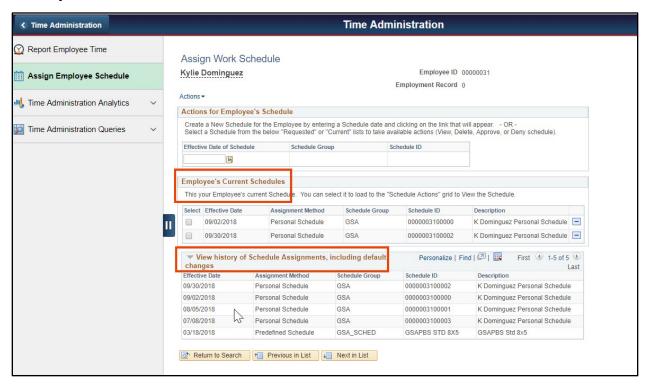




14. Once you have made the appropriate changes to the schedule, select **Apply** and then **OK** at the bottom of the screen.



- 15. The schedule will appear under the **Employee's Current Schedules** section if it is for a current or future pay period. If it is for a past pay period, it will be located in the **View history of Schedule Assignments, including default changes** section.
- 16. You have successfully created and approved the base schedule for the employee since you as the time administrator created the base schedule.





# Approve a Base Schedule for an Employee

In this scenario, you are approving a base schedule that an employee has created and submitted for review and approval.

- 1. From the Employee Self Service home page, select the drop-down at the top of the screen, and choose **Time Administration**.
  - a. <u>Follow these instructions</u> to add the Time Administration page/tile to your homepage.



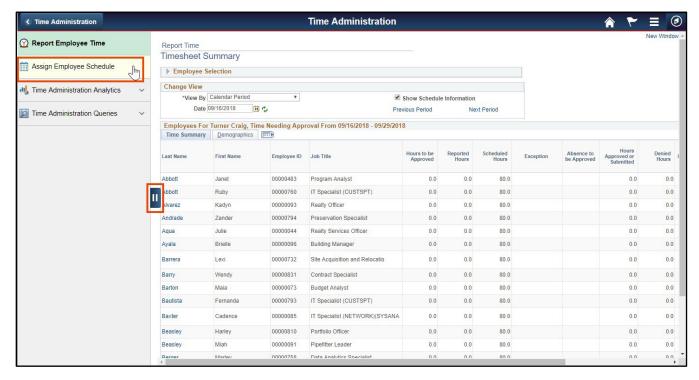
2. Select the **Time Administration** tile.



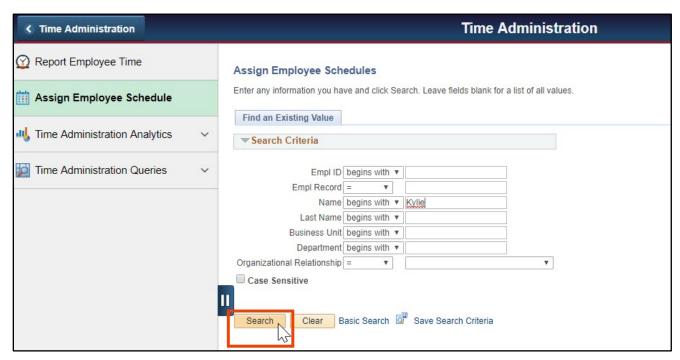
a. It might take a moment for the Time Administration page to load.



- 3. Choose the **Assign Employee Schedule** tab from the left menu.
  - a. To collapse the left menu, click the collapse icon.

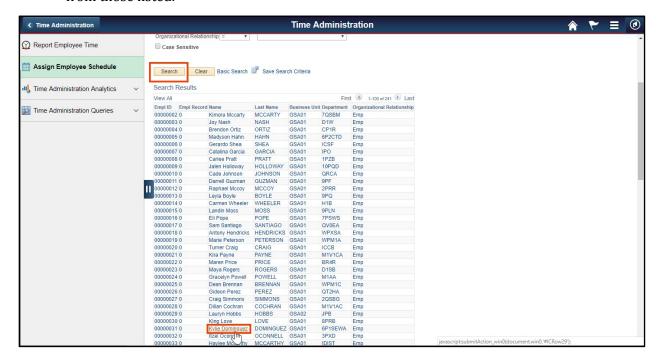


- 4. Enter Search Criteria for the employee whose base schedule you are approving.
  - a. If you do not enter search criteria and simply click Search, all of your employees will appear in the Search Results section.
- 5. Select Search.

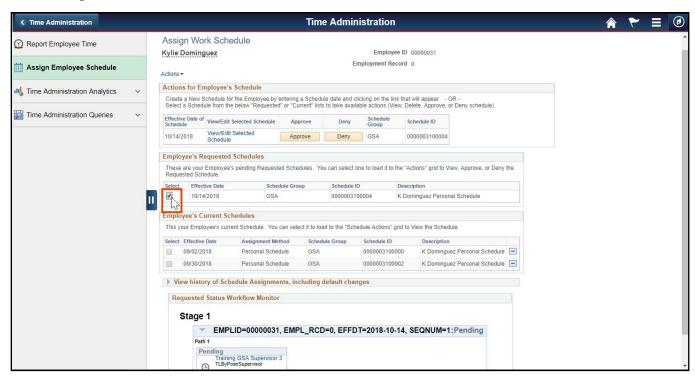




6. If you did not enter search criteria and simply selected **Search**, choose the employee's name from those listed.

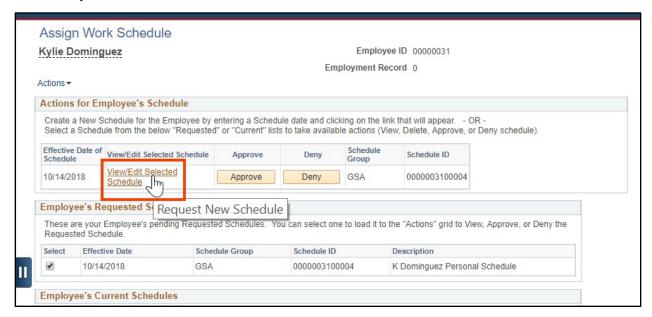


7. Select the checkbox next to the schedule you want to review from the **Employee's Requested Schedules** section.

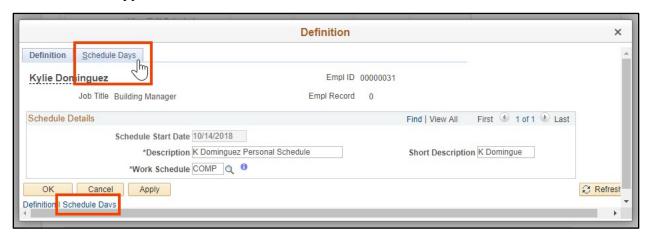




8. When the checkbox is selected, the schedule will appear in the **Actions for Employee's Schedule** section at the top of the page. Choose **View/Edit Selected Schedule** to review the requested schedule.

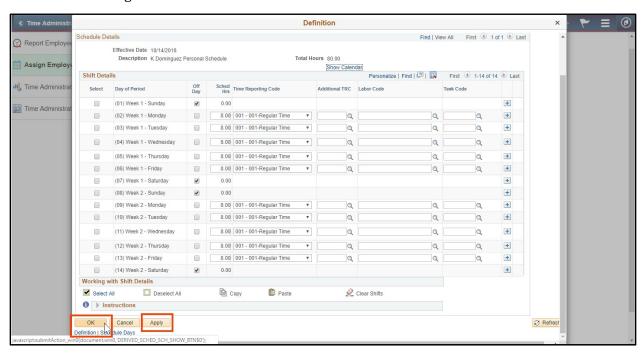


9. Select the **Schedule Days** tab or hyperlink to review the base schedule and the work schedule type.

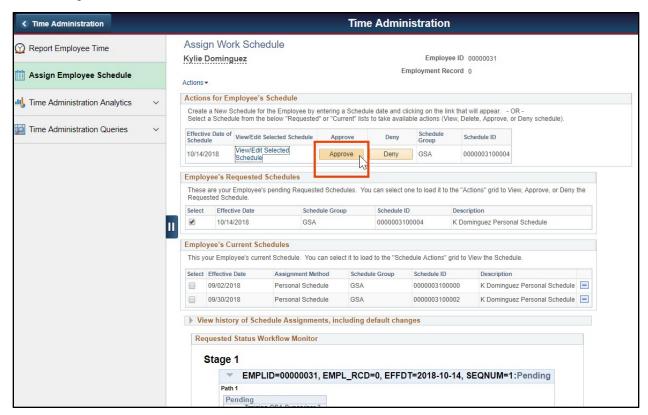




10. If you make corrections or changes to the base schedule, select **Apply** and then **OK** to save those changes.



11. Once you return to the Assign Work Schedule page, choose to either **Approve** or **Deny** the requested schedule.





12. If approved, the schedule will appear in the **Employee's Current Schedules** section. If it is for a past pay period, it will be located in the **View history of Schedule Assignments**, **including default changes** section. **You have successfully approved the employee's base work schedule**.

